

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

Jennifer Meade, individually, on behalf of all  
others similarly situated, and on behalf of the  
general public

Plaintiffs,

v.  
Advantage Sales & Marketing, LLC, Retail  
Store Services, LLC, and KSRSS, Inc.

Defendants.

Case No. C-07-5239-SI

**[proposed] ORDER GRANTING  
PRELIMINARY APPROVAL TO THE  
JOINT SETTLEMENT AGREEMENT  
AND RELEASE**

Judge: Hon. Susan Illston

Complaint Filed: October 12, 2007

1        This matter came before the Court on the Parties' Joint Motion for Preliminary Approval  
2 of the Stipulation of Settlement and Release. Having reviewed the proposed Joint Settlement  
3 Agreement, the Court hereby GRANTS the parties' request for Preliminary Approval of the Joint  
4 Settlement Agreement. The Court further GRANTS the parties' request for certification of the  
5 proposed Rule 23 and FLSA settlement subclasses for the sole and limited purpose of only  
6 implementing the terms of the Joint Settlement Agreement, subject to this Court's final approval,  
7 and appoints Plaintiffs' Counsel as Class Counsel. The Court further APPROVES the form and  
8 content of the Rule 23 Notice of Settlement and Claim Form, and directs Class Counsel to  
9 distribute the notice to the putative class. The Court further APPROVES the form and content of  
10 the proposed Notice of Settlement to Eligible Plaintiffs, as well as the form and content of the  
11 proposed Settlement Offer and Release. The Court ORDERS Class Counsel to distribute the  
12 Notice of Settlement to Rule 23 Plaintiff Subclass, and the Settlement Offer and Release to  
13 members of the FLSA Plaintiff Subclass, as outlined in the Joint Settlement Agreement. The  
14 Court further ORDERS the following timeline for administration of the settlement agreement:

15 **June 26, 2009:** Class Counsel to mail Notice of Settlement of Class Action and Claim Form to  
16 Rule 23 Subclass Members.

17 **August 10, 2009:** Deadline for receipt by Class Counsel of Rule 23 Plaintiff Subclass Members'  
18 Claim Forms, objections to the settlement, or opt-out notices.

19 **August 25, 2009:** Class Counsel to provide Claim Forms and Proposed Allocation for all  
20 members of the FLSA Plaintiff Subclass and Rule 23 Plaintiff Subclass to Defendants.

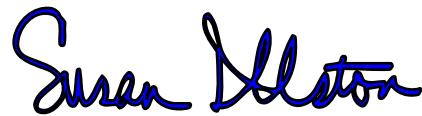
21 **September 9, 2009:** Deadline for Defendants to dispute Claim Forms and accept Proposed  
22 Allocation.

23 **September 16, 2009:** Class Counsel mails Notice of Settlement to members of the FLSA  
24 Plaintiff Subclass and Settlement Offer and Release.

25 **October 16, 2009:** Deadline for Class Counsel to receive acceptances, rejections, or  
26 withdrawals.

27 The Parties shall return before this Court at the earliest available date and time after **October 16,**  
28 **2009** to seek final approval of the Settlement Agreement.

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2 Dated: June 8, 2009  
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Honorable Susan Illston  
United States District Judge